

Customer-oriented professionalism and responsible management

Summing up the financial year 2021, we can conclude that Catena achieved its best profits to date. External factors helped us along the way. Like the strong trend in e-commerce, further reinforced by the pandemic, but also the fact that logistics properties attracted much attention over the year as an investment. Increasingly, logistics properties in appropriate locations are hard currency.

As a company, however, Catena has several advantages making us highly competitive compared to the market in general. Over time, we have been able to build significant land reserves in prime logistics locations, giving us good opportunities for continued growth. With our strong cash flows, we have a financial position that opens up new opportunities. Most important of all, however, is our position as a knowledge leader, with expertise, relationships and experience, acquired and earned over the past decade.

Close-knit Board of Directors, experienced Senior Management

Today, Catena's Board of Directors encompasses very strong skills in the property industry, as well as broad experience in other social disciplines. Over the year, we became close-knit as a group, allowing us to concentrate our work to key areas – professionalism and governance with a long-term perspective on the business.

During the year, our CEO Jörgen Eriksson and his experienced team were also extremely professional in switching between challenges in the form of the continued pandemic, very strong growth with demanding new productions and strategic acquisitions, such as our expansion in Denmark.

The interaction between the Board and Senior Management has been able to maintain focus on the business, while also working towards a long-term horizon.

Continued growth brings responsibility

The conditions for Catena's continued growth have never been better. As the knowledge leader in the market, Catena has a strong financial position and considerable trust capital, to which can be added a land reserve and project portfolio that are very attractive.

At the same time, continued growth places great demands on the company and, ultimately, the Board of Directors. Our task is to foster and increase value by developing the operations responsibly. In doing this, we apply tangible processes to mitigate and manage all of the risks and to optimise the return.

We also have a clear long-term perspective, where our focus on sustainability – economically, environmentally



and socially – is an important piece of the puzzle. During the year, we fine tuned our sustainability targets, with Catena's sustainability work and our transparency affording us opportunities to issue green bonds for the first time within our green framework.

Our focus on sustainability and our long-term perspective give us a good platform from which to continue doing what we do best – providing efficient logistics properties in the market's best locations and with customer-friendly management. Entrepreneurship and business acumen in Catena's organisation, the long-term and responsible perspective and the partnership with Catena's customers are the qualities that make us successful.

One of Catena's leading values is to meet expectations. We can rightly claim that we succeeded with that in 2021. With Catena's strong corporate culture, responsible corporate governance and good professional prerequisites, we have every opportunity to continue developing Catena and the Scandinavian logistics properties market.

Helsingborg, March 2022

Gustaf Hermelin,
Chairman of the Board

Corporate governance report

The trust that is so crucial for Catena’s continued success builds on well-defined corporate governance. All business decisions at Catena must be justifiable from a financial and ethical perspective. Through transparency and availability, shareholders and other stakeholders are afforded insight into decision paths, responsibility, powers and control systems.



External regulations

Swedish Companies Act
Annual Accounts Act
Other applicable legislation
IFRS
Nasdaq’s Rule Book for Issuers
Swedish Code of Corporate Governance
Global Compact
EU Market Abuse Regulation (MAR)
Global Reporting Initiative (GRI)
EPRA

Internal regulations

Articles of Association
The Board’s formal work plan
Instructions to Executives
Core Values
Code of Conduct
Financial Policy
Sustainability Policy
Information and Insider Policy
Other policies and instructions
Remuneration guidelines

Catena’s organisation is built on a customer-oriented management organisation divided into five regions. There are also Group-wide functions for Economy/Finance and Business Support, which encompasses HR, Communications and Sustainability.

Senior Management has the overall responsibility for development, financial management, earnings follow-up and communication with all of the Company’s stakeholders. Finance/Treasury is responsible for the day-to-day accounting based on international standards and the group’s financing. The Group-wide functions are also responsible, alongside the CEO, for the Group’s profiling and its communications with the financial markets and society.

Corporate governance

Catena is a Swedish public limited liability company listed on NASDAQ Stockholm. Catena's corporate governance is based on Swedish regulations and Swedish legislation, primarily the Swedish Companies Act but also the listing agreement with Nasdaq Stockholm, the Swedish Code of Corporate Governance (the Code), the Articles of Association and other relevant regulations. In addition to relevant legislation and regulations, Catena's Board of Directors and Senior Management endeavour to ensure that Catena complies with the requirements imposed by the stock exchange, shareholders and other stakeholders. The Swedish Code of Corporate Governance, the "Code", available at www.bolagsstyrning.se, is aimed at ensuring favourable conditions for active and responsible ownership. It is based on the principle of comply or explain. Deviations from the Code must be justified and explained.

Swedish Code of Corporate Governance

The Company follows the Swedish Code of Corporate Governance.

Shareholders

Catena's shares are traded on Nasdaq Stockholm, Large Cap. At 31 December 2021, the share capital in Catena AB totalled SEK 181,397,761.60 with a quota value of SEK 4.40 each, distributed between 41,226,764 ordinary shares.

The largest shareholder, as of 28 February 2022, is the Backahill Group with 27.2 percent (29.8) of the capital. No other shareholders held 10 percent or more of the shares outstanding. Each share confers one vote and each person entitled to vote at the General Meeting of shareholders may vote for the full number of shares held and represented.

→ Read more about Catena's shares and shareholders on pages 53–54.

Shareholder distribution by holding, as of 28 February 2022

| | Number | Ownership Holding, % |
|---------------|---------------|----------------------|
| 1–500 | 14,496 | 95.9 |
| 501–1,000 | 337 | 2.2 |
| 1,001–5,000 | 200 | 1.3 |
| 5,001–10,000 | 33 | 0.2 |
| 10,001–15,000 | 0 | 0.0 |
| 15,001–20,000 | 33 | 0.2 |
| 20,001– | 81 | 0.5 |
| Total | 15,180 | 100.0 |

Source: Monitor (Modular Finance).

Ownership structure, 28 February 2022

| | No. of shares, thousands | Votes, % |
|-------------------------------|--------------------------|--------------|
| Backahill | 11,221 | 27.2 |
| PGGM Pensioenfonds | 2,805 | 6.8 |
| Länsförsäkringar Fonder | 2,517 | 6.1 |
| Fjärde AP-Fonden (AP4) | 1,126 | 2.7 |
| Vanguard | 1,120 | 2.7 |
| SFU Sverige | 1,060 | 2.6 |
| SEB Fonder | 917 | 2.2 |
| BlackRock | 640 | 1.6 |
| Norges Bank | 577 | 1.4 |
| Cohen & Steers | 563 | 1.4 |
| AFA Försäkring | 547 | 1.3 |
| Aberdeen Standard Investments | 508 | 1.2 |
| Odin Fonder | 496 | 1.2 |
| H5 Properties A/S | 391 | 1.0 |
| Other shareholders | 16,739 | 40.6 |
| Total | 41,227 | 100.0 |

Source: Monitor (Modular Finance).

Annual General Meeting

The Annual General Meeting (AGM) is the Company's highest decision-making body. At the AGM, all shareholders are provided with the opportunity, not subject to limitation, to exercise influence over the Company corresponding to their respective share-holdings. The Company applies no special arrangements concerning the function of the AGM – neither based on any provisions in the Articles of Association or, insofar as the Company is aware, any agreements between shareholders. The AGM appoints the Board and auditors and adopts principles for the remuneration of the Board, auditors and Senior Management. When necessary, the AGM also makes decisions regarding amendments to the Articles of Association, dividends and changes in share capital. At the AGM, which must be held within six months of the close of the financial year, resolutions must be passed on the adoption of the Balance Sheets and Income Statements, the appropriation of Catena's profit or loss and the discharge of responsibility of the Board and the CEO.

Annual General Meeting, 29 April 2021

Following the adoption of the balance sheet and income statement in the Annual Report, the Meeting resolved, in accordance with the Board's proposal, to approve payment of a dividend of SEK 7.50 per share to be paid out on two occasions in the amount of SEK 3.75 per share on each occasion. The record date was set for 3 May 2021 and 3 November 2021, respectively, with payment on 6 May 2021 and 8 November 2021, respectively.

The Annual General Meeting resolved that the number of Board Members elected by the Annual General Meeting should be seven ordinary members with no deputies. The Annual General Meeting adopted the Nomination Committee's proposal that Gustaf Hermelin, Katarina Wallin, Hélène Briggert, Magnus Swärdh, Caesar Åfors and Vesna Jovic be re-elected as ordinary Board Members, that Lennart Mauritzson be newly elected as an ordinary

Board Member, and that Gustaf Hermelin be re-elected as the Chairman of the Board. The auditing firm, PricewaterhouseCoopers AB was appointed auditor, with authorised public accountant Mats Åkerlund as the principal auditor. The Annual General Meeting discharged the Board Members and CEO from liability for the 2020 financial year.

The Annual General Meeting adopted the Nomination Committee's proposal that fees be paid to the Board of Directors in the amount to SEK 385,000 (previously SEK 350,000) to the Chairman and SEK 190,000 (previously SEK 175,000) to each of the other Board members who are not employed by the Company. For work on the Remuneration Committee, additional remuneration of SEK 80,000 (80,000) is to be paid, to be distributed in the amount of SEK 40,000 (40,000) to the chairman of the Committee and SEK 20,000 (20,000) to each of the other two members; for the Audit Committee, remuneration of SEK 100,000 (100,000) is to be paid, to be distributed in the amount of SEK 50,000 (50,000) to the chairman of the Committee and SEK

25,000 (25,000) to each of the other two members.

It was resolved that fees to the auditors be paid according to customary standards and approved invoicing. In addition, the Board of Directors' proposal regarding updated guidelines for remunerations to senior executives was adopted. The Annual General Meeting resolved that no changes be made to the instructions for, or the composition of, the Nomination Committee and that fees should not be paid to the members of the Nomination Committee.

In accordance with the proposal presented, the Annual General Meeting authorised the Board to acquire and divest treasury shares. Acquisitions and divestments may not exceed one-tenth of the Company's total shares and decisions may be made on one or several occasions. The Annual General Meeting also authorised the Board to decide on a new share issue not exceeding one-tenth of the total number of shares outstanding and decisions may be made on one or several occasions. Authorisations to implement acquisitions and new share issues are to be limited so that the number of shares acquired by the Company itself and the number of new shares issued in accordance with a decision by the Board of Directors, as authorised by the Annual General Meeting would, combined, correspond to at most 1/10 of all shares outstanding in the Company.

The complete minutes can be found at catenafastigheter.se/om-oss/bolagsstyrning/arsstamma/tidigare-arsstammor.

ANNUAL GENERAL MEETING 2022

Catena's Annual General Meeting will be held on 28 April 2022 at 4.00 p.m. CET at the World Trade Center, Stockholm. Shareholders wishing to participate in the Meeting must be entered in the share register prepared by Euroclear Sweden AB and register themselves and any proxy to the meeting no later than 22 April. Shareholders unable/unwilling to attend the Meeting in person may vote by proxy, postal ballot, by letter or digitally using BankID. Detailed information about the Annual General Meeting is available on Catena's website: www.catenafastigheter.se.

Nomination Committee

The Nomination Committee's task is to propose a Board that has an even gender distribution, versatility and broad expertise. Catena's Annual General Meeting on 29 April 2021 decided to appoint a Nomination Committee consisting of representatives of the four largest shareholders and the Chairman. If any one of the four largest shareholders declines to appoint a representative, the Chairman shall urge the next-largest shareholder to appoint a shareholder representative. In accordance with the decision, the members of the Nomination Committee and the shareholders they represent shall be announced as soon as they have been appointed. Since two of the major shareholders have declined participation, the Nomination Committee now has the following composition.

| Name | Appointed by |
|--------------------|---|
| Anders Nelson | Backahill Inter AB |
| Benjamin Woesthoff | PGGM Investments |
| Johannes Wingborg | Länsförsäkringar Fondförvaltning AB |
| Gustaf Hermelin | Chairman of the Board and appointed by SFU Sverige AB |

→ For current Nomination Committee: www.catenafastigheter.se/om-oss/bolagsstyrning/valberedning

The Chairman of the Nomination Committee is Anders Nelson, while the Chairman of the Board, Gustaf Hermelin, convenes the Committee. Combined, the four shareholder representatives hold approximately 45.6 percent of the votes in Catena as of 1 October 2021.

In accordance with applicable decisions, new shareholder representatives are to be appointed when ownership changes.

All members of the Nomination Committee have thoroughly considered whether there is any conflict of interest in accepting the assignment as a member of Catena's Nomination Committee. The Nomination Committee has addressed the issues incumbent on it to address in accordance with the Swedish Code of Corporate Governance and has, among other topics, discussed:

- The size of the Board of Directors
- Areas of expertise that the Board of Directors should embody
- How the current Board of Directors meets the requirements that will be imposed with regard to Catena's future development
- The composition of the Board of Directors, taking experience, gender and background into account, as well as the regeneration of the Board of Directors and any conflicts of interest in its work
- Election of auditors and their remuneration
- Decision on principles for the appointment of the Nomination Committee

In the view of Catena's Nomination Committee, the members of the Board are highly skilled and experienced in the areas of property, logistics and sustainability.

Board of Directors

The Board's overriding task is to manage Catena's and the Group's activities on behalf of the owners in a way that best secures the owners' interest in a favourable long-term return on capital. The members are elected annually at the AGM for the period up to the end of the following AGM.

The Board's work is carried out in compliance with statutory provisions, regulations, the Articles of Association and the formal work plan. The formal work plan is discussed at the statutory Board meeting and is set annually. The composition of the Board includes expertise and experience from the areas that are of major importance as part of efforts to support, monitor and control operations in a property company. Board Members have expertise in properties, the property market, sustainability, financing, logistics, digital trade and business development, for example. In accordance with the Articles of Association, Catena's Board is to comprise not fewer than five and not more than nine members with no deputies. Catena's Board comprises seven members who were elected at the AGM on 29 April 2021. For further information on the members of the Board of Directors, see the presentation of the Board and Senior Management on pages 144–145.

The work of the Board

The Chairman of the Board is responsible for leading the work of the Board in an efficient and appropriate manner. In addition to leading the work, the Chairman monitors the Group's development on an on-going basis through contact with the CEO on strategic issues. During 2021, 17 minuted Board meetings were held, one of which was statutory. The members' attendance is shown in the Board Presentation on page 144.

During the year, the CFO acted as the secretary of the Board. The Head of Treasury has also been co-opted to the Board of Directors. In addition to the above items, Board meetings have addressed market issues, plans and strategies for the Group's development and the on-going follow-up of results and position, valuations of the Group's

properties, liquidity and financing as well as investment decisions. Catena's Code of Conduct addresses the risk of conflicts of interest for Board Members and how to avoid them.

Catena's principal auditor Mats Åkerlund, PwC, has been co-opted on two occasions, at a Board meetings on 18 February and 5 July 2021.

Most of the Board's meetings over the year were held digitally because of Covid-19.

Formal work plan

The Board of Catena works in accordance with a formal work plan consisting of instructions in respect of the division of duties and financial reporting. The formal work plan represents a complement to the provisions of the Swedish Companies Act and Catena's Articles of Association and is reviewed annually. The Board appoints the CEO and assesses his/her work. The CEO does not attend this assessment. The Board is responsible for continuously monitoring and controlling Catena's operations. Consequently, it is the duty of the Board to ensure there is a functioning reporting system. The systems, which were evaluated during the year, and have proven appropriate and effective. Regular reports concerning Catena's and the Group's economic and financial position, current market issues, project reporting, and, in certain cases, underlying information for investment decisions, acquisitions and property sales, are presented at Board meetings.

In addition to being responsible for Catena's organisation and administration, the Board's key task is to make decisions on strategic issues. Each year, the Board sets the overall goals for the Group's operations and decides on strategies to attain these goals. The CEO's instructions and internal policy documents are also reviewed continuously.

Assessment of the work of the Board

Each year, the Chairman of Catena's Board performs an evaluation of the Board's ability to perform its duties, its

| | JANUARY | FEBRUARY | MARCH | APRIL | MAY | JUNE |
|---------------------------------------|--|--|--|---|--|---|
| BOARD MEETINGS | <p>9 3 February Additional meeting. Business discussion.</p> <p>10 18 February Ordinary meeting. Year-end report</p> | <p>11 1 March Additional meeting. Decision to issue private placement.</p> <p>12 1 March Additional meeting. Decision on allotment in set-off issue.</p> | <p>13 24 March Ordinary meeting. Annual Report 2020 and Remuneration Report.</p> <p>14 30 March Additional meeting. Decision to implement a private placement.</p> | <p>15 31 March Additional meeting. Decision to issue private placement.</p> <p>16 31 March Additional meeting. Decision on allocation in private placement.</p> | <p>1 29 April Ordinary meeting. Q1.</p> <p>2 29 April Statutory meeting.</p> <p>17 9 April Additional meeting. Update of Finance Policy and financial targets, etc.</p> | <p>3 10 June Additional meeting. Decision on Information and Insider Policy.</p> |
| AUDIT COMMITTEE | | <p>8 February Ordinary meeting. Closing of the books for 2020.</p> | | <p>9 April Ordinary meeting. Q1. Annual General Meeting.</p> | | |
| REMUNERATION COMMITTEE | | <p>17 February Ordinary meeting. Remuneration guidelines, frameworks, etc.</p> | | | | |
| <i>Ongoing contacts over the year</i> | | | | | | |

working methods and composition in relation to the direction and challenges facing the Company. The individual Board Members' competence, commitment and suitability (from a variety of perspectives) are tested by means of open questions that each member is required to respond to. The questions posed also concern the composition of the Board, its function, including its structure and processes, as well as collaboration with Senior Management. That is, questions that assess the Board's function and capacity to make correct decisions and manage the Company responsibly. These considerations form the basis of a private dialogue between the Chairman, the Nomination Committee and the individual member, based on the Company's planning and the expectations of the member as well as the member's expectations on the Board. Based on its assessment of the Board, the Nomination Committee, which also has discussions with the Company's CEO and auditor, proposes to the Annual General Meeting, among other things, a Board of Directors for the coming financial year. This process has proven to work well, taking the balanced composition of the Board into account, with regard primarily to expertise, but also gender and age.

Board Committees

Remuneration Committee

The Remuneration Committees shall address issues regarding, for example, remuneration and other terms of employment for the CEO and senior executives, as well as remuneration frameworks for other employees and questions regarding any variable remuneration programmes within the Group. In 2021, the Remuneration Committee consisted of Katarina Wallin (Chairman), Lennart Mauritzson and Magnus Swärdh.

Audit Committee

The task of the Audit Committee is to maintain and add to efficiency in contacts with the Group's auditor and to supervise the procedures for auditing and financial reporting. The Committee also evaluates the work of the auditor

and monitors how accounting principles and requirements are progressing. During 2021 the Committee consisted of Caesar Åfors (chairman), Hélène Briggert and Vesna Jovic. Jörgen Eriksson (CEO), Sofie Bennsten (CFO), Martin Dellbratt (Chief Accountant), Mats Åkerlund (principal auditor, PwC) and Karin Wannfors (auditor, PwC) have also participated in the Committee's meetings.

Auditor

The auditor reports the results of his examination to the shareholders in the auditor's report. This is presented at the AGM. In addition, the auditor presents a detailed report to the Board twice annually. In conjunction with this report, a discussion is also held concerning the observations of the audit. In addition to auditing, PwC has also provided services in the areas of taxes and accounting.

CEO

The CEO leads operations on the basis of the CEO's instructions drawn up by the Board. According to the instructions, the CEO is tasked with ensuring that the Board Members receive regular information and reports on Catena's progress to enable them to make sound assessments and well-founded decisions. The CEO must also ensure that Catena observes the obligations regarding information and so forth that arise from the listing agreement with NASDAQ Stockholm. The CEO's duties also include supervising compliance with the goals, policy and strategic plans established by the Board and ensure that they are submitted to the Board for updating or review whenever necessary.

Stock market information

Catena submits prompt, simultaneous, correct and reliable information to existing and potential shareholders and other stakeholders. The Company submits quarterly interim reports, a year-end report and an Annual Report for the entire financial year. Current information about Catena, such as press releases and financial reports are



available on Catena's website www.catenafastigheter.se. The information can also be ordered directly from Catena by telephone or by e-mail.

Internal control

The Board is responsible for internal control pursuant to the Swedish Companies Act and the Swedish Code of Corporate Governance. This Corporate Governance Report has been prepared in accordance with Chapter 6, Section 6 of the Swedish Annual Accounts Act and Item 10 in the Swedish Code of Corporate Governance, and is thus limited to internal control and risk management related to financial reporting. The basis of internal control is the control environment in which the work of the Board and Senior Management is set.

Catena has no separate internal audit function. The Board assesses the need for such a function annually and has determined that ongoing internal control efforts, which should preferably be performed by Senior Management, constitute a sufficient audit function in terms of the Company's business and size.

The Board has adopted a number of important policies and basic guidelines for internal control and the CEO reports regularly to the Board of Directors on the basis of established routines and documents. Catena's internal control structure is based on a clear division of responsibility and work between the Board and CEO, as well as within operational activities. Operational activities include business control and business planning processes. Examples of these include tools for monitoring operations, preparations ahead of the purchase and sale of properties/companies, and underlying data for property valuations. Control activities are conducted in the company's critical processes, at both the property level and the regional level through continuous performance monitoring. Key performance indicators are also analysed within the legal Group structure.

To prevent and detect errors and deviations, there are, for example, systems for attestation rights, reconciliations and reporting of business transactions, reporting templates as well as accounting and valuation policies. These systems are continuously updated.

The overall responsibility for Catena's risk management lies with the Board of Directors, while the operational responsibility is delegated to CEO. For identified risks that may arise in the operations and from behaviours that could affect the Company's brand and reputation, there are developed policies, instructions and mandates that



are continuously reviewed. Risks based on events beyond the Company's control and which could disrupt business are evaluated on an ongoing basis. To reduce potentially harmful effects, the Company takes out carefully considered insurance coverage. The risk of personal injury or harm to property that could be incurred as a consequence of Catena's actions is treated in the same way.

Finally, there is a whistle-blower service that makes it easier for employees and partners who want to anonymously submit information regarding suspected misconduct in violation of relevant laws, ethics, morals, or Catena's policies. Reports are received and investigated by an external actor. External communications are regulated at an overarching level by an Information and Insider Policy. The internal information is mainly communicated through regular meetings and via the company's intranet.

→ See also pages 131–135, Risks and risk management.

Helsingborg, March 2022

Board of Directors



Contact Gustaf Hermelin, Chairman of the Board
gustaf.hermelin@catenafastigheter.se

Appropriation of earnings

The Board assesses that the financial status of the Company and the Group is sufficiently sound to both develop the operations and propose a cash dividend in accordance with the Company's dividend policy.

Appropriation of earnings

The Board of Directors' statement pursuant to Chapter 18, Section 4 of the Companies Act.

Proposed appropriation of accumulated profit

The following amounts are at the disposal of the Annual General Meeting:

| | SEK |
|------------------------|----------------------|
| Profit brought forward | 3,521,577,375 |
| Profit for the year | 274,015,225 |
| Total | 3,795,592,600 |

The Board of Directors and CEO propose that the available profit be distributed in the following manner:

| | SEK |
|------------------------------------|----------------------|
| To be distributed to shareholders: | |
| SEK 8.00 per share | 329,814,112 |
| To be carried forward | 3,465,778,488 |
| Total | 3,795,592,600 |

The Board of Directors' proposal

In the proposed appropriation of earnings, the Board of Directors proposes to the 2022 Annual General Meeting that Catena pay a dividend of SEK 8.00 per share for the

2021 financial year, entailing a total dividend payment of SEK 329,814,112 (286,700,730). From the annual accounts it can be seen that Catena's consolidated equity ratio amounts to 43.5 percent. Following the deduction of the proposed dividend, the Group's equity ratio amounts to approximately 42.8 percent. One of Catena's financial targets is that the consolidated equity ratio should be a minimum of 40 percent.

Explanatory statement by the Board

In light of the aforementioned, the Board believes that the proposed dividend to shareholders is warranted considering the stipulations in Chapter 17, Section 3, Paragraph 2 and 3 of the Swedish Companies Act. The Board is of the opinion that there is full cover for the Company's restricted equity following the proposed dividend. After the proposed dividend, the Board believes that the Company's and Group's equity and liquidity will be sufficient considering the nature, scope and risk of the operations. The Board is of the opinion that the proposed dividend will not affect Catena's capacity to meet its short or long-term commitments. Moreover, the Board believes that the investments required for the Company's operations will not be adversely impacted. As regards the Company's earnings and overall financial position in other regards, please refer to the financial statements in this report and the notes to the financial statements on pages 92–130.

Board of Directors



GUSTAF HERMELIN
Chairman of the Board.
Born, year: 1956. **Year elected:** 2013.
Education: Business Administration, Stockholm School of Economics.
Principal occupation: Own operations in agriculture and forestry, as well as property development.
Other assignments: Member of the Board of Vectura Fastigheter AB.
Shareholding: 1,059,996 shares (through companies).
Dependency: Dependent in relation to the Company and executive management. Dependent in relation to major shareholders.
Attendance at Board meetings: 17/17



H EL NE BRIGGERT
Board Member.
Born, year: 1985. **Year elected:** 2017.
Education: Economist, Lund University.
Principal occupation: Partner in The Active Brands Group Scandinavia AB and HEG Invest AB.
Other assignments: Board Member of companies in the HEG Group.
Shareholding: 800 shares.
Dependency: Independent in relation to the Company and executive management. Independent in relation to major shareholders.
Attendance at Board meetings: 17/17
Attendance, Audit Committee: 4/4



VESNA JOVIC
Board Member.
Born, year: 1961. **Year elected:** 2020.
Education: Graduate social worker.
Principal occupation: Municipal director, Municipality of J rf lla.
Other assignments: Board member of Statens Servicecenter (central government service centre) and Coronakommissionen.
Shareholding: No shares.
Dependency: Independent in relation to the Company and executive management. Independent in relation to major shareholders.
Attendance at Board meetings: 17/17
Attendance, Audit Committee: 4/4



LENNART MAURITZSON
Board Member.
Born, year: 1967. **Year elected:** 2021.
Education: Economist, Halmstad University/Lund University. Law programme, Lund University.
Principal occupation: President and CEO, Backahill AB.
Other assignments: Board Members of Brinova Fastigheter AB, Wihlborgs Fastigheter AB, Fabega AB and R gle Marknads AB.
Shareholding: No shares.
Dependency: Independent in relation to the Company and executive management. Dependent in relation to major shareholders.
Attendance at Board meetings: 7*/17
Attendance, Remuneration Committee: 0*/1



MAGNUS SW RDH
Board Member.
Born, year: 1968. **Year elected:** 2019.
Education: M.Sc. in Business Administration.
Principal occupation: CFO Backahill AB.
Other assignments: Chairman of the Boards of Gram Group AB and Lima Timmerhus AB. Member of the Boards of R gle BK and Foodhills Fastigheter AB.
Shareholding: 800 shares.
Dependency: Independent in relation to the Company and executive management. Dependent in relation to major shareholders.
Attendance at Board meetings: 9/17
Attendance, Remuneration Committee: 0/1



KATARINA WALLIN
Board Member.
Born, year: 1970. **Year elected:** 2013.
Education: M.Sc. in Engineering from KTH, the Royal Institute of Technology. Behavioural Science and Business Administration from Stockholm University.
Principal occupation: Strategy Consultant and Partner at Evidensgruppen.
Other assignments: Chairman of the Boards of Belatchew Arkitekt AB, Evimetrix AB, Bernow Lindqvist Wallin AB and Au Point AB. Member of the Board of Evidens blw AB and Sveafastigheter Utveckling AB, Kavaljer AB and Nordisk Byggdag.
Shareholding: No shares.
Dependency: Independent in relation to the Company and executive management. Independent in relation to major shareholders.
Attendance at Board meetings: 17/17
Attendance, Remuneration Committee: 1/1



CAESAR  FORS
Board Member.
Born, year: 1959. **Year elected:** 2020.
Education: Forest Officer degree.
Principal occupation: Proprietary operations at Vir  Bruk.
Other assignments: Chairman of the Boards of L nsf rs kringar AB, L nsf rs kringar S dermanland AB and Intea Fastigheter AB, and Member of the Boards of Lansa AB and CRK Forest Management AB.
Shareholding: No shares.
Dependency: Independent in relation to the Company and executive management. Independent in relation to major shareholders.
Attendance at Board meetings: 17/17
Attendance, Audit Committee: 4/4

* Elected to the Board of Directors on 29 April 2021.

Management Team



JÖRGEN ERIKSSON

Position: CEO.

Born, year: 1972.

Employee since: 2016.

Education: M.Sc. in Business Administration.

Previous positions: Head of Business and Property, and Regional Manager at Catena Finance Manager at Helsingborgs Storbildsbolag AB.

Shareholding: 2,000 shares.



SOFIE BENNSTEN

Position: Deputy CEO and CFO.

Born, year: 1969.

Employed since: 2013.

Education: M.Sc. Economics.

Previous positions: Group controller and HR Manager at Catena. Administrative Manager and Chief Accountant at Brinova Fastigheter AB.

Shareholding: 300 shares.



MALIN NISSEN

Position: Head of Business Support.

Born, year: 1967.

Employed since: 2020.

Education: M.Sc. Economics.

Previous positions: HR Manager at Catena. Recruitment consultant at Dreamwork and various management positions in public operations.

Shareholding: 200 shares.



DAVID SILVESJÖ

Position: Chief Treasury Officer.

Born, year: 1979.

Employed since: 2018.

Education: M.Sc. in Business Administration.

Previous positions: Financial Controller/IR at Catena. Finance/Funding Manager and Group controlling at Heimstaden and various positions within the Swedbank Group.

Shareholding: 200 shares.