

Sustainability- policy

Approved in connection with the meeting of
the Board held on 25/08/2020



CATENA

Sustainability policy

Catena connects cargo flows to and from Scandinavia. We should develop efficient logistics facilities that serve the metropolitan regions of Scandinavia by working in a sustainable way and through collaboration with partners. By developing sustainable logistics solutions, Catena can exert a positive influence on business partners, society and the environment, while a strong brand in sustainable logistics creates value for the company's stakeholders. Catena's values clearly permeate its sustainability initiatives. We should *exceed expectations, take responsibility over the long term* and be *committed*.

Catena's operations are conducted in accordance with the business plan and applicable legislation and regulations. To ensure efficient and well-structured environmental initiatives, we use environmental management systems in accordance with ISO 14001. We are constantly working to meet the needs of stakeholder groups and strive to exceed their expectations. Catena should never lose a deal because we do not live up to the sustainability requirements that are set – be they ecological, social or economic.

Catena reports to the UN Global Compact, which means that we support and work in line with the ten principles relating to human rights, working conditions, the precautionary principle, anti-corruption and responsibility for environmental issues.

Catena *takes responsibility over time* by striving for long-term sustainable development. The business must be environmentally friendly from a life cycle perspective, which entails careful choices of materials, energy efficiency, efficient water and resource use, an increased share of renewable energy and the minimisation of waste generation and emissions. Catena must actively work to reduce the environmental impact of its properties throughout the lifespan of the buildings. The properties must be adapted to customers' operations and offer the best conditions so that customers are able to conduct their operations in a good working environment and with as minimal an environmental impact as possible. Catena must also place strict demands on its suppliers regarding ethics, work environment and the global environment in order to ensure a sustainable supply chain.

By being an attractive employer, Catena creates the conditions for satisfied and *committed employees*. Through a positive collaboration with tenants, investors, suppliers, society and other important stakeholder groups, we ensure a high level of expertise and that the company's decisions are taken in line with society's sustainability goals.

Compliance

Compliance with Catena's sustainability policy is ultimately a matter for the Board and management. All managers are also obliged to ensure that employees within their own area of responsibility and relevant partners understand and act in accordance with the policy. Sustainability issues are to be taken into account in all relevant decisions. Sustainability initiatives must be thoroughly rooted in the organisation and employees must receive relevant training in, and have an understanding of, clear policies, guidelines, instructions, templates and tools for compliance.

The company's sustainability performance must be constantly improved. Catena's efforts are based on a balance between what is technically possible, economically reasonable and socially and environmentally justified. Catena should openly and honestly share information about the sustainability aspects essential to the business and our properties, and our marketing is to be based on facts and a holistic overview.